!

! " # $ % # & ' ( ) * + , - # . * $ % # , ' / 0 & , * 1 2 3 4 5 * . 6 7 6 5 1 8 * 9 4 : 1 ; 6 5 6 < = * 1 ; > * 5 ? < * . 6 7 6 5 1 8 *
9 4 : 1 ; 6 5 6 < = * / ; 6 5 6 1 5 6 @ < * 1 5 * A 1 @ 6 < B * % ; 6 @ < B = 6 5 C *
*
*
*

D ? 1 5 * + " # * 5 ? < * . 6 7 6 5 1 8 * 9 4 : 1 ; 6 5 6 < = E *
*

!
*
93G*F348>*1* . 676518*94 : 1 ; 656<=* I B3J<F5*2< ; <L65* : <*1=*1*5<1F?<BM=F?381BE*
*
W) -%!&-! / #$#%&'!5) * &+#%#, -!730T, 4%-!5, '7!-%) / , +%-! * 06, !=, 10+ / !%5, !30', !0.!C40+-) * , 32D!%5, 1!
&'-0!, * 708, 3!.&4) '%1!%0!%&?, !0+!+, 8!30', -!#+!%5, !4'&--300 * !%5&%!#+4') / , !.&4#'#%&%032!7, , 3!
3, -, &345, 32!&+ / !', &3+, 3:!R-!#+#%#&%#6, -! / , 6, '072!730., --03-!4&+!%&?, !0+!+, 8!30', -!&-!%, & * !
* , * =, 3!&+ / !40''&=03&%032!', &3+#+$!&'0+$-# / , !-%) / , +%-!&-!45&'', +$, -!&+ / !0=-%&4', -!&3, !
.&4, / :!"#$#%&'!5) * &+#%#, -!730T, 4%-!4&+!&'-0!5, '7!.&4) '%1! * , * =, 3-!& / 6&+4, !3, -, &345!&$, + / &-2!
43, &%, !7) ='#4<.&4#+$!-450'&3-5#72!&+ / !, 9%, + / !%5, #3!7, / &0#4&'!%00'!?#%-:!
*
D?15*6=*5?<* . 676518*94 : 1 ; 656<=*/ ; 656156@<*15*A1@6<BE*
*
S5, ! / "#"$%&' ( ) * %+"$", -'.+"$"%$"/, !#-!0+, !40 * 70+, +%!0.!%5, !>&4) '%1!", 6, '07 * , +%!.03!
P+%, $3&%#6, !X, / &$0$1!&+ / !R--, -- * , +%!X3&4%#4, -!A3&+%!.30 * !%5, !@, ''0+!>0) + / &%#0+:!
R4403 / #+$!%0!%5, !$3&+%!73070-&'2!#%-!#+%, +%!#-!C%0!&45#, 6, !%5, !$0&'!0.!#+403703&%#+$!730T, 4%-!
#+!403, !40) 3-, -!%5&%!3, Y) #3, !-%) / , +%-!%0!) -, !, ', 4%30+#4! * , %50 / 0'0$#, -!%0! / , * 0+-%3&%, ! 85&%!
%5, 1!?+08!#+!&77'#, / !&+ / !40''&=03&%#6, !40+%, 9%-:D!P%!#-!&!%53, , <1, &3!730T, 4%!%5&%!-, , ?-!%0!
, +$&$, !.&4) '%1!#+! / , 6, '07#+$! / #$#%&'!5) * &+#%#, -!&-!7&3%!0.!%5, #3!403, !4) 33#4) ') * !%, &45#+$2!&-!
8, ''!&-!=) #' / !&!403, !$30) 7!0.!" (!, +$&$, / !.&4) '%1!&+ / !730T, 4%-:!S5, !730T, 4%!7306# / , -!-) 7703%!
.03!C7'&++#+$2!# * 7', * , +%#+$2!&+ / !&--, --#+$!&! / #$#%&''1<=&-, / !730T, 4%!#+%0!&!403, !4) 33#4) ') * !
40) 3-, D!&+ / !#%!#+4') / , -!-, * , -%, 3!') +45, 0+-!&+ / !803?-507-2!&+!&++) &'!-) * * , 3!-, * #+&32!
&+ / !.) + / -!.03!.&4) '%1! / , 6, '07 * , +%!%3&6, '!.03!#+%, +-#6, !%3&#+#+$!#+!-) * * , 3-:!
!
/N : *; 35*1*?4 : 1 ; 656<=*=F?381B0*P1 ; */*=5688*< ; 717<*G65?*5?<* . 676518*94 : 1 ; 656<=*/ ; 656156@<*
Q*A1@6<BE*
!
Z, -N!"#$#%&'!( ) * &+#%#, -!730T, 4%-!, +40 * 7&--!&''!&-7, 4%-!0.!%5, !5) * &+!, 97, 3#, +4, :! ; 5#', !%5, !
+& * , !#-!) + / , 3-%&+ / &='1!'# * #%#+$2! * &+1!5&6, !&3$), / !%5&%!" (2!&-! * 03, !&! * , %50 / 0'0$12!#-!
&77'#4&=', !%0!&!8#/, !-8&%5!0.! / #-4#7'#+&31!&7730&45, -!-0!'0+$!&-!#%!, +$&$, -!, ', 4%30+#4!
%, 45+0'0$#, -!&+ / !73060?, -!#+Y) #3#, -!#+%0!'04&'2!+&%#0+&'2!03!) +#6, 3-&'!5) * &+!3, &'#%#, -:!
R4403 / #+$!%0!@&3%5&!@&3$&3#%&!M&.7&?%#%#-2! / #$#%&'!5) * &+#%#, -!#-!C#+%, 3 / #-4#7'#+&312!
40''&=03&%#6, 2! / , -#$+<&8&3, 2!#%, 3&%#0+<70-#%#6, 2!03#, +%, / !%08&3 / !&44, --#=#'#%1![#+! * &+1!
-, +-, -OD!&+ / !C&77'#, -! / #$#%&'!%, 45+0'0$#, -!&'0+$-# / , ! * 03, !40+6, +%#0+&'!0+, -!%0!4) '%) 3&'!&+ / !
-04#&'!Y), -%#0+-! \ !5&-!%5, !70%, +%#&'!%0!, +&=', !+, 8!Y), -%#0+-!%530) $5!%5, !) -, !0.!%50-, !
%, 45+0'0$#, -:D!P+!-503%2!

!
D?15*R6;>=*3L*IB3J<F5=*1B<*I3==628<*4;><B*5?<*.676518*94:1;656<=*4:2B<881E*
!
S5,3,!&3,!-1!*&+1!730T,4%-!%5&%!.#%!)+/,3!%5,!"#$#%&'!()*&+#%#,-!)*=3,''&!#+4')/#+$!='0$-2!
/&%&=&-,-2!/04)*,+%&3#,-2!70/4&-%-2!#+%,3&4%#6,!*&7-2!&+/!-%031%,''#+$!730T,4%-:!S5,!0+'1!
'#*#%!#-!3,&''1!10)3!#*&$#+&%#0+!&+/2!0.!40)3-,2!%5,!4)33,+%!&/6&+4,*,+%-!#+!/#$#%&'!
%,45+0'0$1N!
!
D?<B<*F1;*/*73*L3B*:3B<*B<=34BF<=E*
!
X',&-,!-,,!%5,!"#$#%&'!()*&+#%#,-!P+#%#&%#6,!-,4%#0+!0.!%5,!]03,!])33#4)')*!^+5&+4,*,+%!
7&$,F!!5%%7FGG888:9)'&:,/)G4&-G/#$#%&'5)*&+#%#,-:5%*':!!
!
!